

Non-GAAP Measures Reconciliation to Adjusted Operating Income

(In Millions)	Fiscal Quarter Ending,												
	3/31/09	6/30/09	9/30/09	12/31/09	3/31/10	6/30/10	9/30/10	12/31/10	3/31/11	6/30/11	9/30/11	12/31/11	3/31/12
Operating Income	\$ (18.4)	\$ (22.2)	\$ (7.8)	\$ (41.2)	\$ 3.6	\$ 2.6	\$ 5.1	\$ 5.4	\$ 8.1	\$ 11.3	\$ 13.5	\$ 16.1	\$ 18.5
Long-lived asset impairment	-	3.4	-	13.8	-	-	-	-	-	-	-	-	-
Goodwill and intangible asset impairment	-	7.0	-	23.1	-	-	-	-	-	-	-	-	-
Restructuring charges	1.7	0.2	-	1.7	-	1.4	0.2	0.2	0.3	0.2	-	0.1	-
Adjusted Operating Income	\$ (16.7)	\$ (11.6)	\$ (7.8)	\$ (2.6)	\$ 3.6	\$ 4.0	\$ 5.3	\$ 5.5	\$ 8.4	\$ 11.6	\$ 13.5	\$ 16.2	\$ 18.5

Source: Company filings

Adjusted Net Income / Diluted Earnings Per Share

(In thousands, except share data)	2010				2011				2012
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1
Net Income Attributable to CVG	\$ 676	\$ 693	\$ 1,142	\$ 3,976	\$ 3,277	\$ (2,169)	\$ 7,376	\$ 10,121	\$ 12,005
Restructuring Charges	-	1,410	162	158	310	232	-	127	-
Loss on Early Extinguishment of Debt	-	-	-	-	-	7,448	-	-	-
Adjusted Net Income	\$ 676	\$ 2,103	\$ 1,304	\$ 4,134	\$ 3,587	\$ 5,511	\$ 7,376	\$ 10,248	\$ 12,005
Diluted Shares Outstanding	23,834	27,973	28,087	28,210	28,186	27,767	28,152	28,195	28,373
Adjusted Diluted EPS	\$ 0.03	\$ 0.08	\$ 0.05	\$ 0.15	\$ 0.13	\$ 0.20	\$ 0.26	\$ 0.36	\$ 0.42